

BACKGROUND CHECK DISCLOSURE (CALIFORNIA)

This notice is to inform you that Ross Stores, Inc. or one of its subsidiaries (together the "Company") intends to procure a background check report, known as an "investigative consumer report" under the California Investigative Consumer Reporting Agencies Act (the "Background Check Report"), which could include information about your character, general reputation, personal characteristics and mode of living. The background check company, Accurate Background, will prepare the Background Check Report for the Company. Accurate Background is located at 7517 Irvine Center Dr., Irvine, CA 92618, and can be reached at 800-784-3911. For information on the privacy practices of Accurate Background, including whether your personal information will be sent outside the U.S. or its territories, please visit this website: <http://accuratebackground.com/privacy-policy>.

The types of information that may be ordered for the Background Check Report include, but are not limited to: criminal, public, educational and motor vehicle records checks; verification of prior employment; reference, licensing and certification checks; and Social Security number verification.

The Company may use the information contained in the Background Check Report to make decisions regarding your application for employment with the Company, or if you are a current employee, for "employment purposes," including, without limitation, to make decisions regarding retention, reassignment or promotion.

You have a right to view the file that Accurate Background has with your information, by coming to their offices, during normal business hours and on reasonable notice, and furnishing proper identification. You may also receive a copy of your file if you pay actual copying costs. If you make a written request, with proper identification, Accurate Background will send copies to a specified addressee by certified mail. You also may make a written request for a file-summary by telephone, with proper identification and payment of any toll charge for the telephone call. Accurate Background can answer questions about information in your file, and will provide a written explanation of any coded information contained in your file. If you come to their offices in person, another person can join you, so long as that person can show reasonable identification. A copy of California Civil Code § 1786.22, which further describes inspection rights and obligations, is provided here: [CA Civ. Code § 1786.22](#).